



November 1, 2018

Corporate Name: RENOVA, Inc.
Representative: Yosuke Kiminami, Founding CEO
(Stock code: 9519
Tokyo Stock Exchange 1st)
Contact: Aki Mori, Chief Financial Officer
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Notice Concerning Organizational Changes and Changes of Personnel

RENOVA Inc. announces that a meeting of the Board of Directors held today resolved to make the following organizational changes and changes of officers as of November 12, 2018.

1. Organizational changes

With the aim of reinforcing human resources and organizations which are the sources of our growth potential, Human Resources will be established under the direct control of the CEO. With this change, HR & Administration will be renamed Corporate Services.

2. Changes of Personnel

Name	New position	Former position
Naoko Suzuki	Chief Human Resources Officer	-

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(Reference) New management system effective from November 12, 2018

1. Board of Directors

Title	Name
Executive Chairman	Sachio Semmoto
Founding CEO	Yosuke Kiminami
First Independent External Director	Tadashi Mizushima
Independent External Director	Rie Murayama
Independent External Director	Hideki Minamikawa
Independent External Director	Norichika Kanie
Independent External Director	Yukio Takeuchi
Independent External Director	Hisashi Yoshikawa

2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Yuji Shibata
Independent External Audit & Supervisory Board Member	Noriyasu Kaneko
Independent External Audit & Supervisory Board Member	Toshiki Sada
Independent External Audit & Supervisory Board Member	Hiroyuki Wakamatsu

3. Execution Team

Title	Name
Founding CEO	Yosuke Kiminami
COO	Isamu Suyama
CTO	Tomokazu Ogawa
CFO	Aki Mori
Executive Officer Head of Geothermal Development and the CEO's Office	Tomofumi Imaoka
Executive Officer Head of Project Management and Wind Power Development	Kiyohiko Fukuma
Executive Officer Head of Global Business	Naoyuki Miyabe
Chief Human Resources Officer	Naoko Suzuki

(Reference) Organization chart on and after November 12, 2018

